



## **SEASONAL EMPLOYEE STANDARDS**

As an employee of a professional organization, and as one who will be working with and around the public a great deal of your time, you will be expected to adhere to certain standards of appearance and behavior. It will be your responsibility to read and practice the following list of required standards.

1. Clothing

You are required to purchase and wear the proper uniform as outlined in the departmental field manual. You should also have on the name plate and shoulder patch that were given to you at the start of the job. No other paraphernalia such as sweatbands, necklaces that hang outside the shirt, long earrings, etc. are allowed.

2. Hair

Hair must be kept neatly combed and clean. Hair should also be worn in such a manner as to prevent it from becoming entangled in machinery and tools used on the job.

3. Facial Hair

Beards, mustaches and sideburns are allowable. They must be kept neatly trimmed, clean and combed.

4. Appearance

You will be expected to keep your uniform laundered, pressed, in good repair and wear it buttoned, belted and tucked in.

5. Actions

Swearing, obscene gestures, drugs and alcohol are strictly forbidden at the work site. You may not come to work with alcohol/drugs in your system. You are expected to follow all park rules and regulations, including speed limits. Be courteous and helpful at all times.

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I accept the position offered and have read and agreed to follow the standards required for employment with the Idaho Department of Parks and Recreation.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_